**Keith Adams**

Keith has 35 years of professional business experience, starting with 18 years in banking in Ireland and Poland with the last 17 years operating in a senior management role delivering projects and change management. Keith currently CEO of the Catholic Institute for Deaf People (CIDP). Prior to this Keith was CEO of the Parkinson’s Association of Ireland. This is a charity with 4 paid staff and a network of 16 branches all run by volunteers. As CEO of a small organisation the role demanded the full gambit of expertise or at least working knowledge of everything from Corporate Governance, board relationship management through to grant applications and fund raising. Keith also sits on two boards and has the benefit of understanding both sides of the table which is beneficial in ensuring the organisation follows the right decision paths

**John Burke**

John is Director of Burke Consult specialising in management consultancy, executive coaching and mentoring. He was previously CEO of Aer Rianta (now the Dublin Airport Authority). He is a former President of ACI (Airports Council International) Europe. John has a very strong background in business strategy and managing change with particular emphasis on employee participation and partnership. He is a chartered fellow of the Chartered Institute of Personnel and Development (CIPD) and a member of the Institute of Directors (IOD). He has a B.Comm degree from University College Dublin (UCD) and a MSc degree in Organisation Behaviour from Trinity College Dublin (TCD). He is a professional coach and a member of the International Coach Federation (ICF).

**Patrick T. Burke**

Patrick is a general manager who now acts as a consultant to a number of International Companies in the Beverage and Food industry with regard to strategic management and the branding of consumer products in the USA, UK and other EU markets. Having spent much of his career outside of Ireland with a major international company Allied Domeq Plc, his time was evenly balanced between the direction of strategic and commercial affairs and manufacturing operations in Europe, Asia and the US. He also held a number of Non- Executive directorships in the Service area, IT & Branded goods. He is a mentor on the Enterprise Ireland panel for small business/Start-ups. He is also mentoring at the Smurfit Post Graduate Business School and with the Begin Again Programme sponsored by the Dept. of Education.

**Eamon Casey**

Eamon is an experienced facilitator and organizational/communications change agent, with over 20 years’ experience working with Irish and international non-profits, a number of UN bodies and Irish research and brand positioning organisations. He has a demonstrated history on strategy, communications, CSO (Civil Society Organisations) effectiveness, capturing and communicating results, capacity building, policy development and advocacy, lecturing and training. He is increasingly involved as an independent consultant in enabling strategy development, strategic communications, organisational change processes, programming/mentoring for results, policy development and/or advocacy. Works particularly through facilitating change and consultation process, accompanying change teams, and capacity building through participatory training.

**Adrienne Collins**

Adrienne is a Social Policy & Research Executive with the Citizens Information Board. In that role she has specific responsibility for staff training. She has also previously worked for Carmichael Centre for Voluntary Groups, Irish Council for Overseas Students and Co-operation North. Adrienne has sat on boards of Irish Refugee Council and Voluntary Service International. She has done short term voluntary work in India, Sri Lanka and Ghana and performed a range of other volunteer roles including with disability sector. Adrienne has a Degree in Economic & Social Studies, a Master of Equality Studies, an Advanced Diploma in Personal & Executive Coaching a Certificate in Corporate Governance for Not For Profit Organisations and an Advanced Facilitation Skills certificate.

**Alan Costello**

Alan is the founder/director of Ruby Consulting which is a strategy and innovation consultancy with a strong ethos of supporting Irish companies to expand and scale. Alan is also an Enterprise Ireland and accelerator programme mentor. He has designed and delivered many strategy and innovation programmes for public and private clients. He has a strong interest in supporting the not for profit sector and local economic development through scaling and supporting efficiencies. Alan has previously worked with Novartis Pharmaceuticals, Teva Pharmaceuticals, SEECOM Investment Partnership and PA Consulting Group. His specialities include; strategy design, innovation, strategic business development, marketing plan development and delivery, leadership development and fundraising.

**Diarmuid Everard**

Diarmuid is managing director of Printcom. Diarmuid started his own company in 1990, prior to that he was a director in a division of a large multinational group. He is a graduate of the College of Marketing and has recently completed a Masters where he graduated with First Class Honours. He studied Coaching, Communication, Teamwork, Marketing, Leadership, Finance and a thesis entitled “Can ongoing coaching and training contribute to the long-term survival of SME’s in Ireland”. As a business owner Diarmuid has experience in all aspects of starting and running a small company including; Financing, HR, Production, Procurement, Marketing ( Inbound and Outbound) and every function associated with keeping a small company open in this environment. He is chairperson of the Board of Management of Whitecross National School since 2008 and a board member since 2000. He is on the steering committee of The Design Print and Packaging Skillsnet since its formation in 2006. He has experience of recruiting and managing staff since 1983 in companies from 8 to over 50 staff. His specialities include; Marketing, HR and Customer Service.

**Evelyn Fitzpatrick**

Evelyn is an accountant also holding a qualification in Economics. In 2009 she set up her own consultancy as a Financial Advisor and Trainer to the Charity Sector. She was Director of Finance and Administration of Focus Ireland for 8 years. During that time their Annual Report won the Chartered Accountants Published Accounts Award five times, which recognises excellence in reporting. Prior to this she was Finance Director and Company Secretary of Marks & Spencer Ireland for 10 years. Evelyn has also served on the board of Dublin Inner City Partnership. She was a board member and trustee of The Irish Youth Foundation for nine years and served eight years on the board of the Irish Association of Corporate Treasures.

**Ailish Irvine**

Ailish while working with Mayo ETB in their Intercultural Centre for Programme refugees, developed her interest in helping asylum seekers and refugees, access educational and employment opportunities. She won the Vodafone World of Difference Programme and was funded to work as an Education advisor. She then set up her own business. She got access to training with Social Entrepreneurs Ireland in 2008 and it ignited a spark in her interest in Social Enterprise. Over the years, she has designed and delivered employability and entrepreneurship programmes, i.e. GROW (Growing Real Opportunities for Women), I trained as a Winning New Opportunities facilitator, (workshop for unemployed people). She has delivered training for a number of Development Partnerships, i.e. Monaghan (MIDL) Galway City Partnership, Mayo County Council, Mayo North East Leader Partnership and South West Mayo Development Company. In 2017 she managed the roll out of the Digital Skills for Citizens Programme in Mayo & Galway and she worked with Mayo Co. Council on developing the PPN in the county until a resource worker was appointed internally. She also worked with Roscommon PPN delivering funding and marketing workshops. She has delivered training on Funding, Tendering, Governance, Roles and Responsibilities of Committees and Marketing for CSP’s and Small business She has mentored on a number of Entrepreneurship programmes and have received mentoring herself, found it beneficial and enjoyed it.

**Vincent Kenny**

Vincent has always been active at local community levels, including having once been an elected Independent Local Councillor. Professionally, his work over the past 36 years has involved working in Africa, Asia and South America. Vincent has extensive management experience of co-ordinating and teaching at graduate and postgraduate levels, motivating people towards achieving project and programme objectives at home and abroad. Vincent has a Doctorate (PhD) in International Health & Epidemiology, an MSc in Community Health, a Master in Management in the Not–For-Profit Sector and an International Diploma in Humanitarian Aid (IDHA). He has also undertaken dozens of in-service courses on issues of financial management, project management, human resources, de-briefing skills, assessing stress in volunteer workers and health & safety. His experience has involved working in urban and rural areas of countries in Africa, Latin America and Asia. Most recently he was CEO of VMM, an international NGO (for 15 years until 2014) He is a Director of Community Health International.

**Rosemary Keogh**

Rosemary is the current CEO of the Irish Wheelchair Association an organisation with an annual turnover of €58m, 2,500 staff, 2,000 volunteers and 20,000 members. She was previously the CEO of the Order of Malta and a Finance Director with various Tech Sector Multinationals. She is a board member of DEBRA Ireland and the Not for Profit Association (Chair). Rosemary is an operationally and strategically talented senior executive with experience across a broad spectrum of industries including Not for Profit, ICT and research/education and the public sector. She has a proven track record in leadership and relationship management, business performance improvement and change management in both start-ups and established organisations. She has a BA English & Maths (UCD) is a Fellow of the Chartered Association of Certified Accountants, a Diploma in Executive & Leadership Coaching (Member of Association for Coaching) and a Diploma in Psychoanalytic Studies.

**Justin Kilcullen**

Justin served for twenty years as CEO of Trócaire, one of Ireland’s largest international development organisation with an annual turnover of €65 million and a staff in excess of 400, overseas and in Ireland. He graduated from UCD with a degree in architecture. After working overseas as a development aid worker for a period he returned to Ireland and joined Trócaire in 1981. Justin has extensive experience of organisation governance and management. As Trócaire CEO, he led the organisation through three distinct periods of development and renewal. As part of his professional development he has attended the Strategic Perspectives in Not for Profit Management programme in Harvard Business School; The Challenge of Leadership – INSEAD Business School, Fontainebleau, France and Financial Management for the Non-Financial Manager in the Irish Management Institute; Justin has recently completed a Post Graduate Diploma in Business and Executive Coaching at the UCD Smurfit Business School, Dublin.

**Brendan Lenihan**

Brendan is Managing Director of Navigo Consulting (www.navigo.ie), a management consultancy specialising in strategy and business planning, corporate governance and navigating significant change. A First Class Honours graduate of UCC (B.Comm 1990) and UCD (Dip Prof Acc - 1991), Brendan qualified as Chartered Accountant with Arthur Andersen. Leaving Andersen in 2002 as a Partner located in Dublin, he founded his own boutique management consultancy, Brendan Lenihan & Associates, through which he advised a range of indigenous Irish and multinational clients. From 2007, he held executive roles in industry, including as Group Finance Director of O’Flynn Group (2007-2015), a successful multinational real estate company and also as Group Finance Director of one of Ireland’s largest nursing home operators. Brendan is a former President of the Institute of Chartered Accountants in Ireland (2013/14). Brendan is currently a Trustee of Good Shepherd Services Limited, a charity which operates an emergency shelter, educational and aftercare service for the homeless. He was previously a Board member and Chairman of a charity in the educational area.

**Padraig Mallon**

Padraig was Chief Executive and Company Secretary of Irish Guide Dogs for the Blind from 2003 to 2019. Prior to that he worked for the United Nations Development Programme (UNDP) in Tirana, Albania. From 1996 to 2002, Padraig worked with Examiner Publications (Cork) Ltd,publishers of the Irish Examiner and Evening Echo. This was a family owned business with over 600 employees. In 2001 he became the first non-family member to take on the role of CEO. During his time as CEO of Irish Guide Dogs for the Blind, he led the governance agenda, ensuring that the organisation was at the forefront of compliance and transparency in the Charity sector. They were early adapters of The Governance Code for Charitable Organisations and SORP. He worked with 6 different Board Chairs which has given him a valuable insight into dealing with individual leadership styles and personalities. His specialities include strategy, governance, working with boards, KPI’s, developing a reporting suite (board packs etc.), and the benefits of Lean Sigma to improve processes, efficiency and service delivery

**Ruairí McKiernan**

Ruairí is an award-winning social innovator, campaigner, consultant, writer and speaker who was recently selected as one of the top 10 people leading social change in Ireland by global social entrepreneurs organisation Ashoka. He is a Fulbright scholar, a Presidential appointee to Ireland's Council of State and a recipient of numerous awards, including a Social Entrepreneurs Ireland award. Ruairí is a business graduate with almost 20 years’ experience in the areas of social innovation and community development. This includes his work as founder of the pioneering SpunOut.ie youth organisation, which he started at the age of 25 and led for eight years as CEO, raising millions of euro, building a nationwide team of staff and volunteers, and championing young people's wellbeing across society. He is also a founding board member of the Soar Foundation, a co-founder of the Uplift advocacy organisation, and co-founder of the Gaelic Voices For Change movement of inter-county GAA players. His chart-topping Love and Courage podcast features inspiration global voices for change and he is a regular contributor to the national media on health and social issues. A powerful and passionate TEDx speaker, Ruairí reaches thousands each year through his talks and workshops in schools, colleges, workplaces and at conferences in Ireland and internationally. His work explores areas that include leadership, wellbeing, mental health, mindfulness and meditation, active citizenship and civic engagement, corporate social responsibility, and social innovation.

**Seán Mistéil**

Seán’s main experience has been in the public sector (civil service, commercial, non-commercial) – Departments of the Gaeltacht, Public Service, Labour, Telecom Éireann, Bord na Móna, Combat Poverty, Citizens Information Board – interspersed with a period freelancing as a consultant and trainer with private and public bodies/companies. His background has been in HR and Organisational Development and Strategy. He worked closely on several management change programmes over the years e.g. Telecom (eircom), Bord na Móna. Since leaving CIB in August 2014, he joined a MABS Board and a CIS Board. Since 2009 he has been a Member of the Board of Management of Coláiste Eoin, Stillorgan. He has a long-time keen interest in organisational and interpersonal communication. Seán has a M.Sc. in Organisation Behaviour a Diploma in Mediation and a Certificate in Coaching and is currently doing a Higher Dip. in Translation Studies.

**Vincent Murphy**

Vincent is a Chartered Accountant and Company Secretary with experience at senior level in the Republic of Ireland, Britain and Northern Ireland in the manufacturing, service and technology sectors. He is a Fellow of the Institute of Chartered Accountants In Ireland. He holds a Bachelor of Commerce Degree (first class honours) and Masters of Accountancy Degree both with University College Dublin and he has recently obtained both the Certificate and Diploma In Company Direction with the Institute Of Directors. Vincent is currently employed as Finance Director with the Aviva Stadium and he reports to the company board. He is interested in corporate governance and business improvement and has worked with a number of listed companies in these areas.

**Annalisa O’Carroll**

Annalisa is a qualified executive coach and business consultant working with a number of organisations and individuals in the private and public sector. She has worked with Social Entrepreneurs Ireland for over 9 years where she held the role of Director of Impact. She was responsible for the design, development and delivery of a range of support programmes for social entrepreneurs who were in start-up or scale up mode. As well as delivering programmes, she also provided extensive one to one mentoring and coaching support to CEOs and founders and sometimes their teams. The kind of support provided ranged from help with strategic planning, goal setting, organizational planning and development, team development, communications and governance. She was also responsible for the day to day operations of the organisation and team management on behalf of the CEO. Prior to Social Entrepreneurs Ireland, she held the position of Director of Education, EMEA and Consulting Manager, EMEA for Salesforce.com and co-founder of Educational Multimedia Group.

**Barbara O’Connell**

Barbara is the Co-Founder and Chief Executive of Acquired Brain Injury Ireland a national not for profit organisation, employing over 250 staff, who provide residential and community neuro rehabilitation programmes to people with an acquired Brain Injury (ABI) since 2002. Barbara is on the board of the Disability Federation of Ireland, European Brain Injury Society and The Wheel. She sits on the international standards review group on Brain Injury (IBIS) and has led the way in international accreditation through CARF (Commission for Accreditation of Rehabilitation Facilities) with Acquired Brain Injury Ireland achieving distinction for 9 years now. Barbara has an MBA from the Michael Smurfit School of Business, UCD and has attended the Harvard Business School’s Strategic Perspectives in Non-Profit Management programme. She was also voted WMB Social Entrepreneur of the year 2012.

**Linda O’Connell**

Linda is the Head of Communications with Saint Vincent DePaul and has over 13 years of experience in a non-profit environment both as an executive and a board member. She has a strong belief in building and developing just and inclusive. Linda’s strong commercial acumen with the ability to effectively develop and manage internal and external relationships in accordance with the organisation’s stated mission. Consistently achieves goals through networking, enthusiasm, initiative and leadership, allied to knowledge and expertise in: Planning & Strategy, Budget Management, Project Management, Fundraising, Marketing & PR, Governance, Change Management and Operations.

**Maurice O’Connell**

Maurice O’Connell MA (Psych.) was formerly CEO of the Alzheimer Society of Ireland from 1998 to 2013. Currently he is an independent consultant working with the voluntary and community sector. He currently coordinates an alliance of eight-age sector NGOs - a collaboration to advance civic engagement of older people, their human rights and influence government policy. He is chair of the steering group to develop Housing with Supports for older people. This is an inter-departmental and inter agency pathfinder pilot within the Government Action Plan for Housing and Homelessness. This project is a prototype for housing with support from the HSE and community groups to enable the older person to live in their own community for longer and produce a viable alternative to long-term care. Most recently, appointed as the Chair of the Dublin wide Age Friendly Alliance consisting of senior officials from HSE, Transport, Gardaí, Chamber of Commerce Third level institutes and older people. He is co-founder of Acquired Brain Injury Ireland and Anvers Housing Association.

**Peter O’ Neill**

Peter is a Certified Mediator and Executive coach specialising in the areas of skills and performance, personal development and leadership. He is former Assistant Secretary General in the Department of Communications, Energy & Natural Resources where he was most recently responsible for communications, postal and broadcasting policy, for overseeing the State’s shareholder interest in a number of State bodies and for corporate governance oversight of the Broadcasting and Communications Regulators. He has served on the boards of State companies and has chaired high-level groups, both nationally and internationally. He is a member of the Public Appointments Service interviewers’ panel. He holds a degree in Public Administration from the National University of Ireland and has completed leadership and senior management courses at Boston College, INSEAD and Harvard Business School. Peter is a Director and Company Secretary of a charity and a volunteer mediator with meditation Northside. His specialities include; strategy, governance, leadership and dispute resolution.

**Eamon Ryan**

Eamon is a co-founder of Creative Organisations, a consultancy specialising is helping organisations align their people, strategy and work practises to better serve their collective vision. In this role Eamon has a broad experience in organisational challenges, change management, business planning and leadership team development. At the core of this work is a people centric approach, the belief being that organisational structures should always help enable people to contribute to their capabilities. He also, with Practical Business Solutions, works with start-ups and scaling businesses, primarily in technology sectors, to help grow and develop their businesses. In 2016, Eamon conceived, developed and launched BNest in cooperation with Nexus Innovation Centre in UL, BNest is an innovative new incubator programme specifically developed for social enterprises. Social enterprises, to us, are where there is entrepreneurial activity that has targeted specific social impacts in parallel to any commercial desires. While they share much in common with commercial start-ups they face additional unique challenges. BNest is a unique mix of the best of commercial and social enterprise incubator programmes merged with realities drawn from practical experience. He has been involved as a founder in two technology start-ups as well as contributing to the Endeavour incubation programme. Prior to commencing consultancy work Eamon was Director of Operations for Analog Devices and has Engineering and MBA qualifications. He is a mentor with EI as well as a participant on several of their business development panels.