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Carmichael is a leading specialist training and support body for nonprofits in Ireland. Our training, support and resources enable our members and partners to be:

* Better informed and equipped to carry out their own remits more effectively
* Aware of and able to employ best practice for good governance
* Better networked with and supported by peer organizations
* More efficient and effectively run so that they are trusted by their funders and supporters.

**Our Mission**

To work with nonprofit organizations to enhance their governance and effectiveness in delivering their objectives, by using Carmichael’s sector knowledge, experience, resources and physical space to help them achieve real and positive change for their beneficiaries.

**Our Vision**

A society where nonprofit organizations are valued and supported to achieve their goals and positively impact their beneficiaries and communities.

**Our Values**

Good Governance: We uphold and promote the principles of good governance: integrity, transparency, accountability effectiveness and leadership.

Communities of Practice: We operate as a leader across the sector to build communities of practice spreading knowledge and embedding insights into organizational performance.

Quality: We strive for the highest possible standards of professionalism and expertise in everything we do.

Responsiveness: When organizations contact us, we work with them to meet their needs. We work to understand the needs of nonprofits that contact us and respond with solutions that are practical and tailored to their specific requirements.

**JOB DESCRIPTION**

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| **Job Title:** | Maintenance/Grounds Person  |
| **Company:** | **Carmichael**  |
| **Location:** | Carmichael Centre, North Brunswick Street, Dublin 7. |
| **Department:** | CE Scheme  |
| **Place of work:** | **Carmichael Centre**  |
| **Reports to:** | Ed Murphy & Lindsey Melia  |
| **Hours of work:** | 19.5 |
| **Job Purpose:** | **General Operative**  |
| **Key Responsibilities:** | This is a developmental opportunity, no experience necessary. Accredited training will be provided to support your career.• To ensure that outdoor areas, including the entrance to the house, carpark and garden are kept clean • Gardening duties including cutting grass, weeding and repotting plants • Proper storage of rubbish & waste • Assist with deliveries/ messages • To assist with internal post between both houses • Storage and preparation of recycling items for collection • To assist with spring cleaning projects in conjunction with the housekeeping team • Assistance to the housekeeping team as required • Assistance in room setups • General assistance to groups as required e.g. moving furniture* Any other duties which may be required from time to time
* Painting and general upkeep of both Carmichael and Coleraine house
* Morning hours with flexibility required
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| **Requirements:** | Essential* **Eligibility to participate on CE is generally linked to those who are 21 years or over and in receipt of a qualifying social welfare payment for 1 year or more or 18 years and over for certain disadvantaged groups. Your eligibility will have to be verified by the Department.**
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|  | Desirable* To be an enthusiastic individual who is willing to work as part of a team
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| **Education/Qualifications:** | Essential* NA

Desirable* NA
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| **Salary and Benefits:** | CE Rates  |
| **Review:** | Performance and Job Description Reviewed Regularly. |
| **How to apply:**  | Through your local Intreo Office (Social Welfare)  |
| **Closing Date for Applications and Reference number:** | **SEE JOBSIRELAND.IE**

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| Reference 2401459 |

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